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RM. 4-E-49, HQS.

16 AUG 1976

MEMORANDUM FOR: Chief, Management and Assessment Staff,
DDA

FROM : Robert W. Gambino
Director of Security

SUBJECT : DDA Compliance with Presidential
Management Initiatives

REFERENCE : Memorandum from Chief, MAS/DDA
dated 11 August 1976, same subject
(DDA 76-4004)

1. Pursuant to your request, the Office of Security has made a review of all current and proposed programs to determine if any meet the standards of an efficiency evaluation indicator. Candidly, it is not possible to say any program on the attached list was initiated specifically as an "efficiency evaluation" mechanism. The term itself is subsequent to the programs. This is not to say, however, that these programs do not fulfill the definition. In fact, almost all of these programs will accomplish the three-part purpose of "cost savings," a more "efficient approach," and a "less burdensome way."

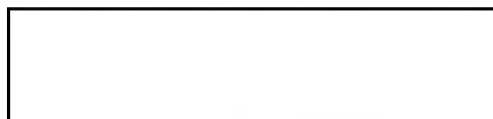
2. From a management standpoint, it would be difficult to imagine any change to an existing program (or a given segment of a program) that did not direct itself to satisfy at least two of the three purposes. The initiation of a new program, such as the Personnel Protection Program which was precipitated by the death of COS Welch, necessarily involved expenditure of unfunded monies as well as placing an unexpected new burden on a very busy component; the Office of Security's Overseas Security Support Branch. This happened because of a critical situation that superimposed itself over budget considerations and scheduled work.

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Only time was of the essence. However, as soon as we had plans to satisfy the criticality, we performed a review to determine how we could do the same thing with less expense, less burden and more efficiency. Bluntly, it was the common sense thing to do and as the result of our review, we have a FY 1977 Objective to incorporate the Personnel Protection Program into an existing overseas facility survey program which will provide:

- a. A less costlier way;
- b. A less burdensome way;
- c. More efficiency.

3. This may be a rather dramatic example, but we feel it does establish our point and the underlying management principle could be found in all the programs on the attached list.



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Robert W. Gambino

Attachment

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EFFICIENCY EVALUATION SUBJECTS

1. Restructuring the Overseas Security Program to incorporate personnel, residential and facility protection. (FY 1977 MBO).
2. Implementing the Security Access Control System, i.e., Badge Machine.
3. Converting the Special Clearance (SPECLE II) System, an automated clearance certification program, to a mini-computer. (Currently under feasibility study.)
4. Purging Security records of all illegal, improper and unnecessary material. (FY 1977 MBO).
5. Evaluating the Scotts System 200 Processor (microfiche) camera.
6. Removing deficiencies from the Security Automated Name Check Activity (SANCA) and providing system with needed enhancements. (FY 1977 MBO).
7. Implementing the Agency's Top Secret Control Automated Data System.
8. Evaluating the Annual Personnel Plan as a viable personnel management tool, especially in its current format.